



Institutional Development Plan

GCW Nangal Choudhary

Institute Details						
College Name	Category	Location	Establishment Year	Affiliated University	Statutory Body	Year & Nature of Affiliation
GCW Nangal Choudhary (Govt)	Girls	Rural	2014	IGU Meerpur Rewari Haryana	UGC	2014, temporary

Vision and Mission	
A. Describe the institution's vision for its future - the institution's expectations for its future self, embodying where the institution wants to be.	
<p>The College envisions serving the social & cultural requirements of society through the inculcation of the best available knowledge in students. The Vision of the College is to serve the socio-cultural needs of the community and to transform the living standards of girl students by providing easily accessible, equitable, quality education and also fostering an enduring sense of discipline and dedication to work to make them professionally competent at national as well as in a global world. This college is situated in rural area at border of Haryana and Rajasthan. Mostly students are coming from uneducated families. We are trying to sensitize students about the importance of education.</p>	
B. Describe the overall mission and purpose of the institution	
<p>Besides providing education aiming at the all-round development of students, the mission of the college is as follows:</p> <ul style="list-style-type: none">• To promote habits of excellence in students that will serve the girl students by providing them easy access to quality higher education and job opportunities.• To strive towards integrated personality growth of girls in which special attention is given to their intellectual, moral and cultural development.• To inculcate discipline and higher levels of social, cultural, ethical and spiritual values of life among girls.• To create awareness among girl students about their commitments to society.• To facilitate girl students in determining their goals in life and acquaint them with various career options and avenues of self-employment.• To enhance a sense of equality among weaker sections.• To help girl students to develop a holistic personality.• To inspire girl students to continue learning throughout life.• To upgrade existing physical infrastructure and facilities in the institution. The mission is communicated to the students, teachers, staff and other Stakeholders through news media, staff meetings, the college website and the address by the principal on various forums.	

Principal Details			
Principal Name	Mobile No	Email Id	Fax No
Dr. Anita Tanwar	9466790234	gcwnch@gmail.com	

Nodal Officer Details					
Coordinator	Associate Coordinator	Academic Activities	Civil Works	Financial Aspects	Equity Assurance Plan



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Name : Santosh Yadav Mobile No : 8901017758 Email Id : Mrs.santosh.yadav@gmail.com	Name : Mamta Bayla Mobile No : 8952956588 Email Id :	After admission process , lesson plan is shared with the students. Two days orientation program is organised to newly admitted students where they are well informed about different Clubs and cells working in the college. Timetable is displayed on the notice board as well as in front of room . Midterm exam are organised for each and every subject. Learning outcome is accessed through internal assessments like oral quizzes, tests and midterm exam. Performance of student is access through internal assessment.O ral guys , online quizzes and mid term exam	Management	Grants are released by governments in different heads. All the grants are utilised timely and in well regulated manner so that we will lead toward more and more facilities in the college.	All the students are given equal opportunity to access facilities available in the college. Anti ragging committee committee against sexual harassment committee , related with caste discrimination are fully functional in the college to monitor grievances received from girls student. Programs under legal sale are organized to avair students about their rights and duties. College is fully determined to walk on policy of zero tolerance , where peeconed every step is taken care to provide safe environment to students as well as staff.
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Academic Information						
Academic Session	Program Level	Program Title	Duration	Course Starting Year	Total Seats	Total Students
2024-25	UG	Bachelor in life science	3	2015	180	125
2024-25	UG	Bachelor in physical science	3	2015	240	120
2024-25	UG	Bachelor in arts	3	2014	720	639
2024-25	UG	Bachelor in commercial	3	2014	240	66



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NAAC Accreditation Details				
Cycle	Date of Application	Accreditation Received Date	Grade	Valid Till
1	5/29/2024 12:00:00 AM	11/14/2024 12:00:00 AM	B	11/13/2029 12:00:00 AM

NAAC UGC Autonomy				
Academic Year	AQAR Submission Date	UGC Autonomy Granted	Order No	Order Dated
2024-25		No		

Courses Offered				
Academic Session	Course Name	Course Duration	Programme	Examination Pattern
2024-25	Bachelor in Physical Science	3	UG	Semester
2024-25	Bachelor in Life Science	3	UG	Semester
2024-25	Bachelor in Arts	3	UG	Semester
2024-25	Bachelor of commerce	3	UG	Semester

Faculty Status																
Faculty Rank	No. of Sanctioned Regular Posts	Present Status: No. in Position by Highest Qualification												Total No. of Regular Faculty in Position	Total Vacancies	Total No. of Temporary Faculty
		Doctoral Degree				Master's Degree				Bachelor Degree						
		Sci/Arts/ Com Discipline		Other Discipline		Sci/Arts/ Com Discipline		Other Discipline		Sci/Arts/ Com Discipline		Other Discipline				
		R	T	R	T	R	T	R	T	R	T	R	T			
Professor																
Associate Professor		3												2		
Assistant Professor	38	3	11			5	1							8	28	13

UG Examination Results											
(a) Examination results for [Previous Academic Year] (Under-Graduate Courses)											
		SC		OBC		Other Reserved Categories		General		Total	
		M	F	M	F	M	F	M	F	M	F
1 st Year	Appeared		74	0	223	0	0	0	69	0	366
	1 st Division		6	0	38	0	0	0	13	0	57
	2 nd Division		0	0	0	0	0	0	0	0	0
	3 rd / Pass		0	0	0	0	0	0	0	0	0
	% Failed		68	0	185	0	0	0	56	0	309
2 nd Year	Appeared	0	73	0	190	0	0	0	47	0	310



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	1 st Division	0	15	0	42	0	0	0	20	0	77
	2 nd Division	0	4	0	11	0	0	0	2	0	17
	3 rd / Pass	0	0	0	1	0	0	0	0	0	1
	% Failed	0	54	0	136	0	0	0	25	0	215
3rd Year	Appeared	0	65	0	164	0	0	0	49	0	278
	1 st Division	0	14	0	63	0	0	0	23	0	100
	2 nd Division	0	13	0	26	0	0	0	7	0	46
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	0	38	0	75	0	0	0	19	0	132

PG Examination Results

(b) Examination results for [Previous Academic Year] (Post-Graduate Courses)

		SC		OBC		Other Reserved Categories		General		Total	
		M	F	M	F	M	F	M	F	M	F
1st Year	Appeared	0	0	0	0	0	0	0	0	0	0
	1 st Division	0	0	0	0	0	0	0	0	0	0
	2 nd Division	0	0	0	0	0	0	0	0	0	0
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	0	0	0	0	0	0	0	0	0	0
2nd Year	Appeared	0	0	0	0	0	0	0	0	0	0
	1 st Division	0	0	0	0	0	0	0	0	0	0
	2 nd Division	0	0	0	0	0	0	0	0	0	0
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	0	0	0	0	0	0	0	0	0	0

Student Enrollment

Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	369	307	278				954
No. of Female Students	369	307	278				954
No. of SC Students	73	70	55				198
No. of OBC Students	218	189	104				511
No. of students in Physically Disabled category	2	0	0				2
No. of students in other reserved category	0	0	0				0

Student Dropout

Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	8	0	0				8
No. of Female Students	8	0	0				8
No. of SC Students							0
No. of OBC Students							0



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No. of students in Physically Disabled category							0
No. of students in other reserved category							0

Fellowship/Scholarship/Fee Subsidy							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students receiving govt. fellowships and other resources in general category	0	0	0	0	0	0	0
No. of Female Students receiving govt. fellowships and other resources	124	88	76	0	0	0	288
No. of SC Students receiving govt. fellowships and other resources	70	66	59	0	0	0	195
No. of OBC Students receiving govt. fellowships and other resources	54	22	17	0	0	0	93
No. of Physically Disabled students receiving govt. fellowships and other resources	0	0	0	0	0	0	0
No. of students in other reserved category receiving govt. fellowships and other resources	0	0	0	0	0	0	0

Education Loan							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students availing educational loans in general category	0	0	0	0	0	0	0
No. of Female Students availing educational loans	0	0	0	0	0	0	0
No. of SC Students availing educational loans	0	0	0	0	0	0	0
No. of OBC Students availing educational loans	0	0	0	0	0	0	0
No. of students availing educational loans in Physically Disabled category	0	0	0	0	0	0	0
No. of students availing educational loans in other Reserved Category	0	0	0	0	0	0	0

Other Activities							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students enrolled in NSS	108	88	18	0	0	0	214
No. of Students enrolled in NCC	0	0	0	0	0	0	0
How many female students of the institution participate in a self-defence programme offered by the college?	0	0	0	0	0	0	0
No. of students participated in programmes:							
a) Swachha Bharat Abhiyan	108	88	18	0	0	0	214



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b) Blood Donation	0	0	0	0	0	0	0
c) Organ Donation	0	0	0	0	0	0	0
d) Any Other, Please Specify	0	0	0	0	0	0	0

Campus Placement			
Academic Session	UG Percentage	PG Percentage	Dip Percentage
2024-25	0.00	0.00	0.00

Facilities Laboratory							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D	Total
1.	Does the institute have a computer laboratory?	No	Yes	No	No	No	
a)	If yes, specify the no. of computers		40				40
2.	Does the institute have practical laboratories for each class of UG and PG courses?	No	Yes	No	No	No	
a)	If yes, specify Total no of students capacity of the lab		40				40
b)	If yes, specify Total no of students enrolled		945				945
3.	Do the laboratories have sufficient equipment available for students?	No	Yes	No	No	No	

Facilities Library							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D	Total
1.	Is the library system Computerized?	No	No	No	No	No	
2.	Total number of text books and reference books available in library for students		4055				4055
3.	Total number of reference books available in library for students		4055				4055
4.	Total number of e-books available in library for students		0				0
5.	Total number of journals and e-journals available in library for students		1				1
6.	Total number of audio books, CD & Videos available in library for students		0				0
7.	a) Is the library accessible to differently-abled students?	No	No	No	No	No	
	b) If yes, describe the facilities provided						

Hostel Details for Girls						
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D

Hostel Details for Boys						
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D
1.	Does the College/Institute have Student Hostel?	N	N	N	N	N
2.	If Yes, Number of Hostels	0	0	0	0	0



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3.	Intake Capacity	0	0	0	0	0
4.	Present Students Strength	0	0	0	0	0
5.	No. of SC students in hostel	0	0	0	0	0
6.	Facilities (Common room, Food, Games & Sports, Reading room etc.)	NA	NA	NA	NA	NA
7.	Hostel accommodation fees per month	0	0	0	0	0
8.	Hostel mess fees per month	0	0	0	0	0
9.	Mess management (fully by students / fully by college admin / both)	NA	NA	NA	NA	NA
10.	Are the hostels accessible to differently abled students?	N	N	N	N	N
11.	If Yes, No. of differently abled students in hostel	0	0	0	0	0

Research Projects Details						
Research Project (Since 2016)	Funding Agency	Amount	Completed (Since 2016)	Ongoing	Sanctioned	Submitted
No. of Major Research Initiatives	0	0	0	0	0	0
No. of Minor Research Initiatives	0	0	0	0	0	0
Any Other, specify NA	0	0	0	0	0	0

Patents Details			
Details	National	International	Commercial
Number of patents obtained since 2016	0	0	0
Number of patents filed since 2016	0	0	0

Incubation Center Details		
Is any Incubation Center	No. of Incubation Center	No. of Start Ups between 2016-2021
N	0	0

Workshops/Seminars/Conferences Organised (Since 2016)				
Type	Level	Funding Agency	Amount	Time Period
Seminar	State	NA	0	0

Teacher's Participation in Seminars/Conferences				
Type of Participation	International	National	State	University
Only Attended	1	3	0	0
Chaired Sessions	0	0	0	0
Presented Paper	1	3	0	0
Total	2	6	0	0

Research Publications (Since 2016)				
Details on Research Publications	Scopus Indexed	Web of Science	UGC Care List	Others
Research Papers	4		16	



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Books				2
Chapter in Edited Book	0	0	0	0
Conference Proceedings	0	0	0	0
Any Other, specify				

Consultancy (Since 2016)				
Organisation/Agency	No. of consultancy	Revenue generated	Completed	Ongoing
Central Govt.	0	0	0	0
State Govt.	0	0	0	0
Industry	0	0	0	0
Any Other, specify				

Research Programs (Since 2016)						
Ph.D Awarded from the Institution	Ph.D Students Enrolled	Research scholars receiving fellowship	Self-sponsored research scholars	Teachers recognised as guides	Teachers acquired Ph.D	Teachers acquired M.Phil
0	0	0	0	0	7	0
0	0	0	0	0	9	0

Sports Details				
No. of students in sports quota	No. of students in sports scholarship	No. of students participated	No. of students awarded	No. of students in Annual Sports Meet
0	0	International Level : 0 National Level : 0 State Level : 0 University Level : 0	International Level : 0 National Level : 0 State Level : 0 University Level : 0	76

Culture Details	
No. of Students participated in Sports, Games and other events	No. of Students awarded in Sports, Games and other events
International Level : 0 National Level : 0 State Level : 0 University Level : 4	International Level : 0 National Level : 0 State Level : 0 University Level : 0

Total Income		
Sr.No.	Category/Head	
1.	Grants received from UGC	0
2.	Grants received from Distance Education Council	0
3.	Grants received from Other Central Govt. Departments	0
4.	Grants received from state government	42111916



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5.	Grants received from local bodies	0
6.	Donation	0
7.	Tuition fees	0
8.	Development fees	
9.	Other fees	
10.	Interests	
11.	Sale of Application forms	0
12.	Other Funds	

Total Expenditure		
Sr.No.	Category/Head	
1.	Salary, Allowances and Retirement benefits	38943403
2.	Buildings (Construction and Maintenance)	
3.	Library and Laboratories	148811
4.	Scholarships	105016
5.	Grants to College	287680
6.	Research & Development	0
7.	Sports	37906
8.	Other Expenses	
9.	Accounts (Audit) Status, whether audited? (Yes/No)	No

Curriculum Excellence Details		
Learning outcome of Exam Result	Learning outcome of Employment	Student's Progression Rate
Above 75% : 26 51% - 75% : 233 Pass and upto 50% : 35 Failed % : 69	Students employed after completion of course : 0 Students progressing to Higher Studies : 5	7

Students Applied Per Seat For Each Programme				
Academic Year	Program Name	No. Of Application Received	Seats	Ratio
2024-25	Bachelor of arts	483	240	2:1
2024-25	Bachelor of life science	108	60	1.5:1
2024-25	Bachelor of physical science	88	80	1:1
2024-25	Bachelor of commerce	46	80	0.5:1

Pedagogical Excellence		
Sr.No.	Question	Answer
1.	Teaching- learning systems currently followed in the institution?	a) IT Enabled Learning c) Experiential Method d) Team Problem Solving NA



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2.	Pedagogical tools used for teaching students	a) Presentation b) Demonstration c) Field Study NA
3.	Innovative teaching practices adopted in the institute	a) PT_AOText NA
4.	Does the institute conduct regular industry-academia interface?	N
4(a)	If yes, Mention the number during 2020-21	0
5.	Does the institute have the practice of collecting feedback from students?	Y
6.	Does the institute implement the suggestions from student's feedback for improving pedagogy?	Y

Academic Administration

Sr.No.	Question	Answer
1.	Does the institute prepare an academic calendar for the year	Y
2.	Which of the systems does the institute follow?	a) Monitoring System c) Tutorial System d) Counseling System
3.	Whether detailed lesson plans are given to students?	Y
3(a)	If yes, Is the lesson plan followed strictly?	Y
4.	Does the institute follow a monitoring system for completing courses within a set timeframe?	Y
5.	Type of attendance management system followed by the institute	Monthly
6.	Does the institute use any type of feedback system for appraising the performance of faculty members?	N
7.	Is the rating communicated to teachers for improvement?	N

Infrastructural Development & Maintenance

Sr.No.	Question	Answer
1.	Is sufficient land available for the expansion of the institute's campus ?	Yes
1(a)	If yes, is there own land available?	Yes
2.	Are men and women hostels adequate as per demand?	No
2(a)	If yes, is there own land available?	No
3.	Are men and women toilet blocks adequate as per demand?	Yes
3(a)	If yes, is adequate space available?	Yes
4	What type of modernisation/renovation works are needed for existing infrastructure? (Select more than one)	Laboratories



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		Library Hostels Smart classrooms
5.	Are the laboratory equipment, relevant to growth of different specializations, available in the institution?	No
6.	Type of infrastructural development work required for non-academic area for the institution (Select more than one)	Parks Sports Complex Dispensaries
7.	Is infrastructural development work needed in the institute for making it accessible for differently-abled students?	Yes

Collaboration / Partnering with Knowledge and Skills Hub

Sr.No.	Question	Answer
1.	Does the institution have institutional/departmental collaborations with others?	N
2.	Does the institution have a Faculty Exchange Programme (National & International)?	N
3.	Does the institution have a Student Exchange Programme (National & International)?	N

Effective Institutional Governance

Sr.No.	Question	Answer
1.	Does the institute have a duly constituted governance body?	Y
1(a)	If yes, has it been approved?	Y
1(b)	How frequently the Governing body meets?	As and when required
2.	E-governance initiatives implemented	
2(a)	Has the institution implemented MIS?	Y
2(b)	Has the institution implemented ERP?	Y
3.	How is record keeping and data management done in the institute?	Offline
4.	What type of library management system is there in the institute?	Online
5.	Does the institute have its own active website?	Y
5(a)	If yes, mention web address	bccgwnch.ac.in

Stakeholders Involvement

Sr.No.	Question	Answer
1.	Which stakeholders are involved in any mechanism of participatory management in academic, administrative and financial affairs?	Teachers Parents Alumni Students



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	Local Authorities
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Manpower Management		
Sr.No.	Question	Answer
1.	Does the institute have adequate and skilled manpower (both teaching and non teaching)?	N
2.	Does the institute have a grievance redressal mechanism for teachers and staff?	Y
3.	What type of staff enagement practices (academic, behavioural & organisational) are followed in the institute?	

Legal Compliances		
Sr.No.	Question	Answer
1.	Which of these cells are there in the Institute?	Legal Cell Sexual Harassment Cell Anti-Ragging Cell Disciplinary Committee Women Cell

Research & Development		
Sr.No.	Question	Answer
1.	Have the institute identified the thrust areas for research work in the institutes?	N
1(a)	If yes, Please mention the areas	
2.	What type of facilities and incentives are provided to faculty members to manage the research work after getting the funding?	
3.	Has the institute worked on a student research project?	N

Social Outreach Programmes		
Sr.No.	Question	Answer
1.	Is the Institute involved in any social outreach activities?	Y
2.	Does the institute organise any community/peripheral development programme?	Y
3.	Are the Students given training on self-defence, Yoga & Meditation to augment their physical and mental fitness?	Y

Monitoring & Evaluation		
Sr.No.	Question	Answer
1.	Does the present administration, academic and financial system need monitoring and development for flawless implementation?	Y
2.	Does the institute have an IQAC cell?	Y
3.	How often do IQAC meetings take place?	Biannually
4.	Which of the following audits does the institute conduct	Academic Audit Financial Audit



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Employment		
Sr.No.	Question	Answer
1.	Which industry employs the most college graduates from your institute?	Agriculture
2.	Which industry is preferred by the most college graduates from your institute?	Any Other : Government job
3.	Does the college train students on interview skills like CV preparation, Group discussion, Soft skill etc.?	Y

Supporting Students from Disadvantaged Backgrounds		
Sr.No.	Question	Answer
1.	What academic programs are female students actively pursuing?	UG
2.	What academic programs are Scheduled Caste/Tribe students actively pursuing?	UG
3.	What academic programs are differently-abled students pursuing?	UG

Strategic Goals	
Goal of the institution is to strengthen girl's child of nearby areas. Implementation of New technology in teaching for enhancing in depth knowledge of the subject. To implement NEP 2020 in true spirit.	

Governance Quality Index						
Target	Faculty Positions Vacant	Non-teaching to Teaching staff	UG Programs	PG Programs	Doctoral Programs	Delay in Faculty's Monthly Salary
At Present	40	100	3	0	0	0

Academic Excellence Index							
Target	Exam conduction & declaration of results	Plagiarism Check	NAAC	Teacher Student Ratio	% Details	No.of foreign collaborations	Subscripti on to INFLIBNE T
At Present	0	N	2024	40:1	% of Visiting Professors : 0 Students passing with 60% or more marks : 20 Students receiving awards at National & International Level : 0 Expenditure on Library,cyber library & Lab : 1 Faculty under pedagogical Training : 100 Faculty involved in further education : 80 Dropout rate : 10	0	Y



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Equity Initiative Index					
Target	SC Students %	ST Students %	Female Students %	Existence of CASH	Existence of Social Protection Cell
At Present	0	0	100	Y	Y

Research And Innovation Index				
Target	Pre-faculty Publication	H Index of scholars	Doctoral degrees awarded per academic Staff	% Details
At Present	0	0	0	<p>Staff involved as principal researcher : 0</p> <p>Research projects fully or more than 50% funded by external agencies, industries : 0</p> <p>Petents granted : 0</p> <p>Faculty receiving national/international awards : 0</p> <p>Income of the institute through research : 0</p> <p>Doctoral degrees in total number of degrees awarded : 0</p> <p>Expenditure on research & related Facilities : 0</p> <p>Income generated from non grant Sources : 0</p>

Student Facilities						
Target	Professional Development Programs	Placement Cell	Infrastructure Maintenance & Addition	Hostel Beds for Female Students	Hostel Beds for Male Students	Student Feedback Surveys
At Present	0	Y	90	0	0	560

Infrastructure & Others				
Target	Income generated from Training Courses	Income generated from Consultancy Services	Computers-Students Ratio	Internet Connectivity
At Present	0	0	1:24	Y

Institutional Project Budget		
Sr.No.	Activities	Project Life Allocation
A	Infrastructure	
	i. Modernization and strengthening of laboratories including contractual technicians recruitment	12000
	ii. Establishment of new laboratories for existing UG and PG programs and for new PG programs including contractual technicians recruitment	0
	iii. Modernization of classrooms	500000
	iv. Updation of Learning and training Resources	0
	v. Procurement of furniture	0
	vi. Establishment/ Upgradation of Central and Departmental Computer Centres including contractual technicians recruitment	0



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	vii. Modernization/improvements clerical departments	0
	viii. Modernization and strengthening of libraries and increasing access to knowledge resources	100000
	ix. Refurbishment (Minor Civil Works)	50000
	x. Students residential infrastructure like hostel, mess etc.,	0
B	Research and development support	
	i. Providing Teaching and Research Assistantships to existing and new M.Phil and Ph.D programs	0
	ii. Provision of resources for research support	0
	iii. Enhancement of R&D and institutional consultancy activities	0
C	Faculty Development Support	
	i. Faculty and Staff Development (including pedagogical training, and organising/ participation of faculty in workshops, seminars and conferences) for improved competence based on Training Needs Assessment	0
D	Institutional reforms	
	i. Technical assistance for procurement and academic activities	50000
	ii. Institutional management capacity enhancement	0
E	Academic support	
	i. Creation of new departments/courses	0
	ii. Enhanced Interaction with Industry	0
	iii. Temporary faculty engagement	0
	iv. Student support activities	70000
F	Others	
	Total	782000